New Collaborative Learning Trust Equality Objectives

New Collaborative Learning Trust (NCLT) is committed to Equality, Diversity and Inclusion and in accordance with our duties under The Equality Act are pleased to publish our objectives in respect of the Public Sector Equality Duty (PSED).

The Equality Act (PSED) General Duties are:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act.
- Advance Equality of Opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

Each site within our Trust is responsible for reviewing their equality objectives annually following a standard Trust format below. Milestones are discussed and reported at least annually by the designated senior leader at each setting, typically involving the Equality and Diversity Committee.

Brinsworth Academy – Last updated – October 2026

Equality Objective	Date Set	Specific Action Required	Lead	Planned Outcome	Timescale	Milestones
To improve the outcomes and attendance of SENd students	Oct 2026	Monitor and review all available data ensuring we are removing all barriers for SENd students	LRO, HTH, CWI	Attendance and outcomes for SENd students improves as moves towards national average	Ongoing all year	Data collections and Half term attendance report
To embed and develop student leadership across the academy	Oct 2026	Appoint student ambassadors from all forms and develop a culture of student leadership and responsibility.	SDA, VAH	To ensure students are taking responsibility for their own Academy and actively chaning their community.	Ongoing all year	Half termly reports
To develop all students SPaG and handwriting	Oct 2026	To address the gap in foundational learning for Spelling and handwriting to	LRO, NBI, HTH	To improve our students ability in spelling and legibility in handwriting.	Ongoing all year	Baseline assessment and other internal assessments

		ensure all students are on a level playing field.				