

Career's Education Information and Guidance Articulation

This articulation document covers New Collaborative Learning Trust [NCLT], Secondaries approach to Career's education. At our schools, the careers curriculum is designed to be a dynamic and inclusive journey. Our approach is embedded across the curriculum and spiralled through PSHE, ensuring that careers education is not a one-off event but a continuous journey from Year 7 to Year 13 to ensure every student receives meaningful, age-appropriate guidance throughout their school life. It empowers students to grow as individuals, explore a wide range of possibilities, and manage their career paths with confidence and clarity.

Through carefully integrated themes—including **Unlock potential, exploring possibilities, managing career, creating opportunities, balancing life and work, and seeing the bigger picture**—students develop the skills, knowledge, and mindset needed to navigate an ever-changing world. This approach ensures that careers education is not a one-off event, but a continuous process that supports **personal development, informed decision-making, and lifelong success**.

Our careers education programme is **enriched** with **additional activities and experiences** that are thoughtfully spiralled from Year 7 through to Year 13, ensuring continuous **development, personalised guidance, and meaningful engagement** at every stage of a student's journey. At our schools, we are dedicated to enriching our careers education programme through **meaningful collaboration** with external agencies and industry partners. We recognise the value of real-world insight and are committed to providing students with access to a diverse range of voices, experiences, and opportunities beyond the classroom. Through employer engagement, careers fairs, mentoring schemes, workplace visits, and partnerships with organisations such as colleges, universities, and apprenticeship providers, we ensure that our students gain a deeper understanding of the world of work. This external input not only enhances curriculum delivery but also inspires ambition, broadens horizons, and supports informed decision-making for all learners.

Unlock Potential	Explore Possibilities	Manage Career	Create Opportunities	Balance Life and Work	See the BIG Picture
<p>A Career's Education that helps students grow throughout life by equipping them with the mindset, skills and tools to navigate an ever-changing world of work and personal development by:</p> <ul style="list-style-type: none"> Fostering life-long learning Reflecting on themselves Developing adaptability Supports purposeful living Identifies individual strengths / areas of development Promotes decision-making 	<p>A Career's education that helps students explore the possibilities by opening their minds to the wide range of opportunities available and providing them the tools to investigate and evaluate by:</p> <ul style="list-style-type: none"> Broadening horizons Encouraging curiosity Supporting informed choices Connecting students to real experiences Building research and planning skills Fostering a growth mindset 	<p>A Career's Education that helps students manage their career paths by proving them with the tools, knowledge and mindset to make informed and adaptable choices throughout their lives by:</p> <ul style="list-style-type: none"> Encouraging self-awareness Informing decision-making Building career management skills Promoting flexibility and resilience Connecting learning to the world of work 	<p>A Career's Education that creates opportunities for students by empowering them with the knowledge, skills and confidence to explore and pursue meaningful futures by:</p> <ul style="list-style-type: none"> Expanding their horizons Guiding informed choices Connecting students to Employers Developing key skills Building confidence and motivation Linking learning to real life 	<p>A Career's Education that helps students to create a healthy balance between life and work by encouraging thoughtful planning, self-awareness and realistic expectations by:</p> <ul style="list-style-type: none"> Promoting self-reflection Building strong decision-making skills Supporting well-being Encouraging adaptability Encouraging family and community involvement 	<p>A Career's Education that helps to connect student current learning to future possibilities by:</p> <ul style="list-style-type: none"> Broadening their awareness Providing Direction Building confidence Developing transferable skills Connecting learning to life Encouraging lifelong learning

Career's Education Information and Guidance: Y7 – Y13

Y7

	Sept - Oct	Nov - Dec	Jan - Feb	Feb - Mar	Apr - May	Jun - Jul
Curriculum Delivery	Self-Reflection: who am I?	My future self: Interests quiz, interests / skills quiz Future skills questionnaire				My dream jobs: exploration of careers and routes
Meaningful Opportunities outside of the curriculum				National Careers Week		Virtual Work Experience University Visit

Y8

	Sept - Oct	Nov - Dec	Jan - Feb	Feb - Mar	Apr - May	Jun - Jul
Curriculum Delivery	Goal Setting: where do I want to be?				Post 16 options: University, apprenticeships	
Meaningful Opportunities outside of the curriculum				National Careers Week		

Y9

	Sept - Oct	Nov - Dec	Jan - Feb	Feb - Mar	Apr - May	Jun - Jul
Curriculum Delivery			GCSE, post 16/18 Options: career route Employability: Skills, rights			
Meaningful Opportunities outside of the curriculum			Enrichment Programme: Career paths, opportunity Y9 Careers Interviews	National Careers Week		Work Shadow Day

Y10

	Sept - Oct	Nov - Dec	Jan - Feb	Feb - Mar	Apr - May	Jun - Jul
Curriculum Delivery		Work placement: opportunities to explore career routes	Unifrog: Work Experience upload Career quiz and routes into		Work experience: Reflection, future pathway Changing labour market patterns: benefits	

Meaningful Opportunities outside of the curriculum	Trust career's fair	Work Experience – P4S		National Careers Week	Visit to New College	Work Experience Week New Brinsworth 6 th Form Taster day Y10 Mock Interviews
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Y11

	Sept - Oct	Nov - Dec	Jan - Feb	Feb - Mar	Apr - May	Jun - Jul
Curriculum Delivery	Employment sectors	Post 16 applications Student Finance: Banking, wages, student finance New Brinsworth 6 th form taster morning	Aspirations: setting goals, responding from setback			
Meaningful Opportunities outside of the curriculum		RNN Taster sessions		National Careers Week		

Y12

	Sept - Oct	Nov - Dec	Jan - Feb	Feb - Mar	Apr - May	Jun - Jul
Curriculum Delivery	How do I stand out: VESPA Vision	Aspirations: setting goals, responding from setback	Beyond the Classroom: Should I go to University/ Higher Level Apprenticeships routes		Progression: Personal statements'	Progression: Personal statements'
Meaningful Opportunities outside of the curriculum	Outreach applications	Outreach applications Student Executive applications	Sheffield Hallum Guest Speaker	National Careers Week		External Work Experience

Y13

	Sept - Oct	Nov - Dec	Jan - Feb	Feb - Mar	Apr - May	Jun - Jul
Curriculum Delivery	Post 18 applications Student Finance: Banking, wages, student finance	Post 16 applications Student Finance: Banking, wages, student finance	Apprenticeships and Employability	Apprenticeships and Employability		
Meaningful Opportunities outside of the curriculum		Sheffield Hallum Open Event Student Executive applications		National Careers Week		